

  
**Happy  
Easter!**

## Crane Notification Rules Imminent!

Guidance relating to the forthcoming Notification of Conventional Tower Cranes Regulations 2010 has been published. The Regulations, which come into force on 6 April 2010, require certain information about conventional tower cranes to be notified to the HSE.

The guidance sets out:

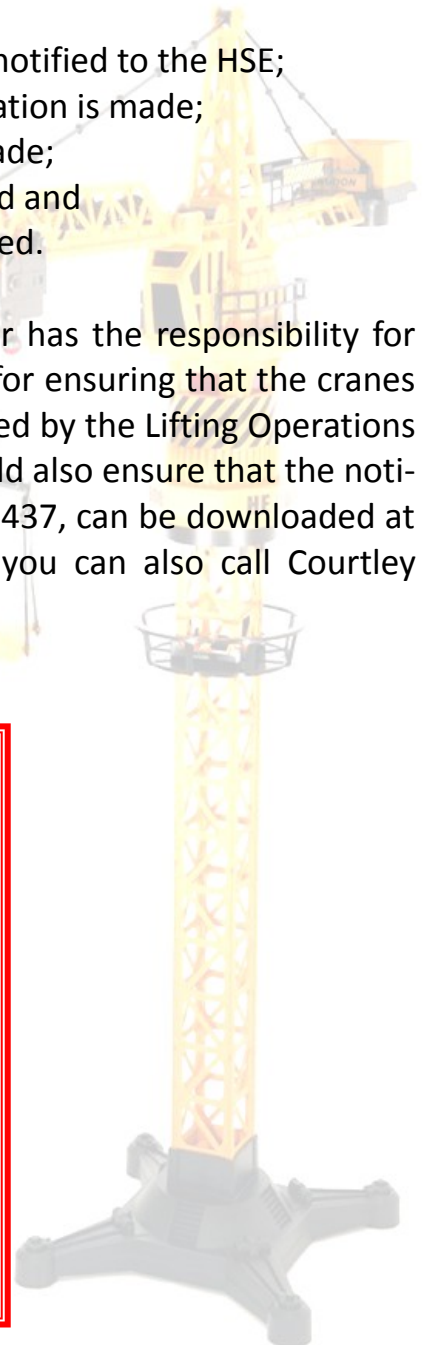
- the types of tower crane need to be notified to the HSE;
- who needs to ensure that the notification is made;
- when the notification needs to be made;
- what information needs to be notified and
- how the information should be notified.

The guidance leaflet underlines that whoever has the responsibility for ensuring that whoever has the responsibility for ensuring that the cranes is examined by a competent person, as required by the Lifting Operations and Lifting Equipment Regulations 1998, should also ensure that the notification is made to the HSE. The leaflet INDG 437, can be downloaded at [www.hse.gov.uk/pubns/books/indg437.htm](http://www.hse.gov.uk/pubns/books/indg437.htm) you can also call Courtley for assistance.

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# DSE



Workers come in all shapes and sizes, but most workplace equipment is designed for the mythical “average user”. Health and safety managers don’t have the luxury of assuming the people they have responsibility for will conform to the average; their risk assessments must cover short, tall, obese, disabled, old or young workers and make reasonable adjustments to ensure that they avoid injury or illness.

Too often, tall workers are expected to work at the same workstations as average users. They are issued with the same chairs and a standard 72cm-high desk. If you aren’t an average person, you need to have adjustable equipment, most importantly, an adjustable chair.

If you would like more information or any help in carrying out a display screen equipment (DSE) assessment, please get in touch with us at Courtley and we will be happy to help and point you in the right direction to purchase your ergonomically-friendly equipment.

D X N B N V N M R B C R J M K N J K  
K Y R M J Y C E P K W S L R R C K L  
P N R M Q D K R P P R H T W C M K V  
W C N H F C K T K O J R N E E R C S  
O Z M G I P B F T Y T K Y T R M G N  
R H P L F B L I N J N M R G G P P P  
K N F Y X H N N B K D E L D H N B N  
S K G A F O L M R R J N Z A W F M F  
T G X L M V V Q Q T B O L T P V Q L  
A H H P T F N O G R L H V L R P D G  
T K W S Y T P M F L F P Q K N V G B  
I N W I P E Z V R P A T H M K N B F  
O D L D R F J V R W N R C F Q L K V  
N N V A R K M L V M Z A E D D R R F  
M R T K F T C R B T X M N K L Z P T  
T O B K G Z J B F L X S M H D N Z Y  
R M N O T E B O O K G X K X X T P T  
R V Q M T L P L G J D B J H P M N Q

## Hidden Words

smartphone  
flicker  
notebook  
glare  
workstation  
operator  
palmtop  
display  
monitors



# Courtley (Health & Safety) Ltd

## Information Watch



Title/Subject	Progress	Refer
Machinery Supply Regulations 2005	Deadline for manufacturers to ensure machines comply with amended essential health and safety requirements	<b>Email:</b> danielle@courtley.com  <b>Call:</b> 0777 354 4497
Control of Artificial Optical Radiation at Work Regulations 2010	Enacts EU Directive on protection of workers from risks from lasers and other artificial optical radiation sources	<b>Email:</b> ed@courtley.com  <b>Call:</b> 0777 354 4495
Notification of Conventional Tower Cranes Regulations	Requires information about tower cranes assembled on site to be notified to the HSE after installation	<b>Email:</b> danielle@courtley.com  <b>Call:</b> 0777 354 4497
Health and Safety at Work Act 1974 (Application Outside Great Britain) (Variation) Order 2009	Amends the 2001 Order to extend the provisions of the Health and Safety at Work Act to the construction, operation and repair of wind farms and other energy structures.	<b>Email:</b> tony@courtley.com  <b>Call:</b> 0777 354 4496



# Environment Agency to Gain New Powers

The Environment Agency has been granted new civil sanctions under the Regulatory Enforcement and Sanctions Act 2008.

The aim of the new powers is to give the regulator greater flexibility to enforce environmental law. The existing system was considered to be too reliant on costly and time-consuming criminal prosecutions.



The range of new powers includes **fixed and variable** monetary penalties and **stop notices** to prevent a business from continuing to carry out an activity until steps have been taken to ensure compliance. Other options include: **compliance notices** – a requirement to take steps within a stated period to ensure that an offence doesn't continue, or reoccur; restoration notices – **an instruction** to take steps to ensure that a situation is restored, so far as possible, to what it would have been if no offence had been committed; and **enforcement undertakings** – which will allow businesses to take corrective action quickly without fear of further sanction for that offence.

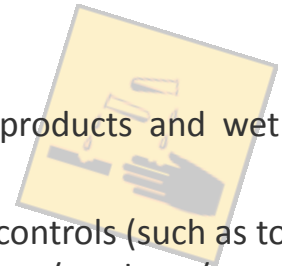
The new powers will not replace existing informal methods so businesses and individuals will have the right to appeal against a decision to an independent tribunal.

# Got Scales Where Skin Used To Be?

Well now is the time to think about preventing any further skin damage. HSE guidance says take the APC approach: Avoid, Protect, Check:

**Avoid** direct contact between unprotected hands and substances, products and wet work where this is sensible and practical, for instance:

Get rid of the substance / product / wet work altogether or introduce controls (such as tools or equipment) to keep a safe working distance between skin and substances/products/wet work.



**Protect** the skin. Avoiding contact will not always be possible so:

Provide suitable personal protective equipment such as gloves and mild skin cleaning cream that will do the job and washing facilities with hot and cold water. Remind workers to wash any contamination from their skin promptly. Especially before eating or drinking.

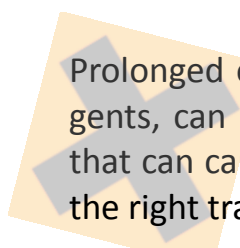
**Check** hands regularly for the first signs of itchy, dry or red skin:

When skin problems are spotted early, they can be treated, which can stop them from getting too bad. Seek advice from a medical practitioner if you suspect that you may have skin problems. Further advice is available on skin checks.

Some products contain substances that can harm the skin or enter the body through skin contact. The product label or material safety data sheet should tell you if this is the case. Look for hazard warning signs, risk and safety phrases.

Professions such as caterers, hairdressers, construction workers, printing, metal machining etc are most at risk of skin problems but that does not mean they are the only professions at risk. No matter what profession you are in, you could still have a problem with handling substances prone to cause skin problems.

Prolonged or frequent contact with water, particularly in combination with soaps and detergents, can cause dermatitis. 'Wet work' is the term used to describe tasks in the workplace that can cause this. If you feel you may have a problem, give us a call and we can put you on the right track to smooth baby soft skin again.



# READ ME!



## Agency workers to get same protection as employees

New regulations to ensure that agency workers enjoy the same treatment as their directly-recruited colleagues are set to come into force in October 2011, after they were laid before Parliament in January. The agency Workers Regulations 2010 provide all agency workers who have been in a job for 12 weeks with rights to the same pay, holiday, working time, overtime and breaks as would apply if they had been recruited directly by the same hirer / employer to occupy the same job. In terms of liability for such workers, the agency will be responsible for any breach of a right in relation to equal treatment for which they are responsible.

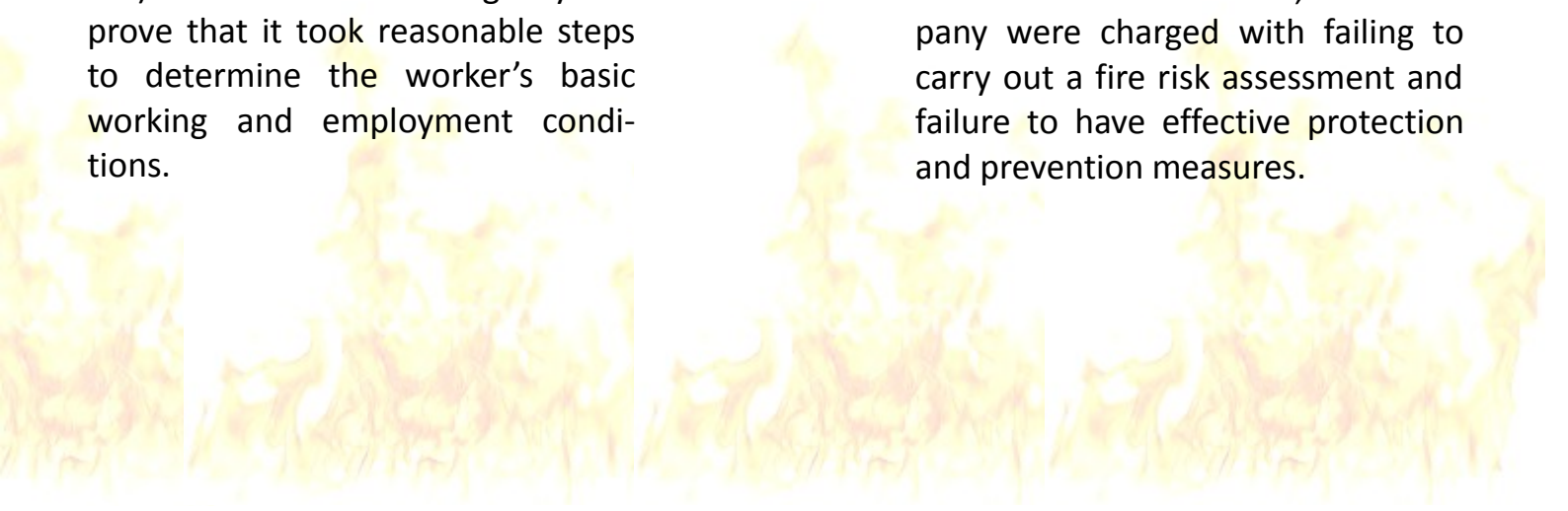
However, the hirer (the agency's client) will be liable if the agency can prove that it took reasonable steps to determine the worker's basic working and employment conditions.

## Pub company fined for multiple fire-safety breaches

A pub management company has been convicted of breaching fire safety law by North Wiltshire magistrates.

The company was fined £5,000 for each of four offences that they were found guilty of and also ordered to pay the prosecution's costs.

The offences came to light when there was an incident at one of the pubs which the company owned in 2008, an investigation by Wiltshire Fire and Rescue Service (WFRS) technical fire safety department discovered that fire doors and exits had been screwed shut or left open, escape routes were obstructed and fire-protection systems had not been maintained. Consequently, as the tenants at the time, the company were charged with failing to carry out a fire risk assessment and failure to have effective protection and prevention measures.



## Eggstra Eggstra, read all about it!...

### ***IOSH Managing Safely***

*We are starting an IOSH course on 7 May, it is a 5 day course (1 day a week for 5 weeks) and will finish on 4 June. Contact us for detail or to book any of our courses.*



### ***Asbestos Awareness***

*We are delivering an Asbestos Awareness course on 11 May, The course is free to members.*

### ***SMSTS Refresher***

*If anyone needs to renew their Site Managers Safety Training Scheme (SMSTS) certificate, now is the time to book. We are delivering our next refresher course on 21 and 22 June.*

We would like to remind all of our members that there are numerous **FREE** training courses available which a lot of our members aren't taking advantage of. For example, the Asbestos Awareness mentioned above is free to our members as are many other courses including Basic Scaffold Inspection, Risk and COSHH Assessor and Method Statement Training, Ladder and Stepladder Safety, Harness Training, Contractor Competency and many more. Here is a short explanation of the way we work the free training:

We organise some of the more popular courses and advertise them on our website on the 'Latest Courtley Certified Courses' page. We also distribute our course booklet which details all of the courses we deliver, the course content, duration etc. Any courses that are certified by Courtley are free to members. Please feel free to contact Emma Blower or Ann Holloway at the office to request a copy of the booklet. If you find any training that you are interested in, contact us and so we keep a record of each company and what training they're interested in and can contact the ones who have show interest when we arrange the training.

## COSHH

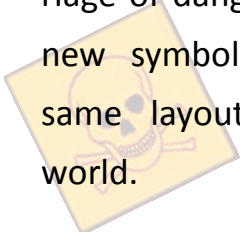
**Q** When I give basic COSHH training, I use handouts with the orange squares with symbols for toxic or corrosive on them. Are these now defunct?

- Sergey



**A** Hi Sergey,

They are definitely on their way out. The current set of hazard symbols – the black pictograms on orange squares that you mention – will be replaced by the new GHS (Global Harmonised System) hazard symbols in the next couple of years. The GHS symbols use diamond shapes of various colours, many of which are similar to the current set of symbols for the carriage of dangerous goods. The new symbols will follow the same layout throughout the world.



Pure substances will be classified under the new regulations from 1 December 2010 although the current black and orange symbols will be permitted to be shown alongside the new ones until 1 December 2015.



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